

7 December 2023

Dear President

Communication of National Integrity Framework to club members

The purpose of this letter is to ask you to communicate the National Integrity Framework (NIF) to your members.



The NIF is a set of rules that all members of our sport need to follow when it comes to their behaviour and conduct in swimming including obligations to report misconduct. Those rules are contained in the following policies:

- I. Safeguarding Children & Young People Policy
- II. Member Protection Policy
- III. Improper Use of Drugs and Medicine Policy
- IV. Competition Manipulation & Sports Gambling Policy
- V. Complaints, Disputes & Discipline Policy (CDDP)
- VI. Code of Conduct

These policies will be in force from 1 January 2024.

Why is this important?

The NIF is important because it allows complaints to be made either to Sport Integrity Australia (an independent government body) or to the Swimming Australia integrity team. The type of complaint will determine where the complaint should go.

Types of complaints and contacts	Types of complaints and contacts
 SPORT INTEGRITY AUSTRALIA	
<p>Safeguarding including abuse (sexual, emotional, physical, neglect, exposure to family and domestic violence).</p> <p>Member protection where complaints are based on characteristics including race, disability, sex, religion or age.</p>	<p>Member protection where complaints refer to abuse, bullying, harassment, sexual misconduct, victimisation, and vilification.</p> <p>Improper Use of Drugs and Medicine.</p> <p>Competition Manipulation and Sport Gambling.</p> <p>Breach of Code of conduct where complaints refer to role model behaviours for e.g use of social media, responsible use of alcohol.</p>
<p>Contact at SIA:</p> <p>https://www.sportintegrity.gov.au/what-we-do/national-integrity-framework/making-integrity-complaint-or-report</p> <p>Phone: 1800 161 361</p>	<p>Contact at Swimming Australia:</p> <p>integrity@swimming.org.au</p> <p>Phone:</p> <p>Lydia Dowse, National Integrity Manager 0417993846</p> <p>Scott Elliott, Complaints & Compliance Manager 0474485023</p>

How can you communicate the NIF to your members?

The NIF policies are on the Swimming Australia website and can be found here

<https://www.swimming.org.au/resources/swimming-national-integrity-framework>

Please place a link on your club website to these policies.

There are also many useful resources including posters and fact sheets available on the Sport Integrity Australia website - [Resources | Sport Integrity Australia](#). I encourage you to print these out and place them around your club rooms.

Next steps

Please have your links to the NIF on your club website no later than 31 January 2024. Please also let me know when this has been completed.

If you have any questions about the NIF or how you may best communicate it to your club members, please contact the integrity team at Swimming Australia on integrity@swimming.org.au

Thank you for your support in helping to make swimming a safe sport for everyone.

Regards,



Jamie McIntyre
CEO
Swimming Tasmania